

CMA CGM FITNESS CENTER

1. ACCESS TO THE PREMISES

- 1.1. Access to the CMA CGM FITNESS Center is reserved exclusively for employees of the Group's entities housed in the Tower, on permanent or fixed-term contracts, interns and apprentices.
- 1.2. The Corporate Gym reserves the right to refuse access to any person whose behaviour or poor dress may be unsafe or create a nuisance to members.
- 1.3. The use of the sports facilities and annexes implies compulsory adherence to all the points mentioned in the regulations and by all persons using the facilities.

2. ACCESS AUTHORISATION

- 2.1. To obtain authorisation, you must have completed the following registration formalities:
 - ✓ You must have filled in the online pre-registration form and read the CMA CGM Fitness Center internal rules.
 - ✓ You must have submitted a medical certificate dated less than 3 months prior to the date of registration indicating your ability to practice cardio-muscular training and/or fitness (to be renewed every year)
 - ✓ You must be covered by civil liability insurance for indoor activities in the event of accidents or damage to equipment and for remote activities.
- 2.2. Registration is strictly nominative and non-transferable.

Once your access has been authorised, you will be given an internal access badge or TCG membership card allowing you to access the premises. This badge is strictly for personal use and may not be used by any other person. In such a case, access authorisation for the CMA CGM Fitness Center may be withdrawn from the holder of the loaned badge.
- 2.3. A member's registration will be cancelled if they:
 - ✓ Cease to fulfil any of the conditions set out in point 2.1;
 - ✓ Leave the company's workforce

3. OPENING AND REGISTRATION

Opening hours will be displayed. These are subject to change by The Corporate Gym without notice. The CMA CGM Fitness Center is closed on Saturdays, Sundays and public holidays.

Registration will be done via the mini site or the App.

4. ACCESS TO FACILITIES

- 4.1. Anyone using the sports facilities or annexes must have an access badge.
- 4.2. Each member must register their presence in the area with their access badge, using the reader on the access gate to the area, during the hours of supervision.
- 4.3. Employees may only visit the CMA CGM Fitness Center outside of their working hours and according to the opening hours displayed. When using the CMA CGM Fitness Center, the latter will therefore no longer be under the orders of their employer. In no way can the employer be held responsible in case of injury.
- 4.4. Access to group courses is subject to participant planning. Members must respect the class booking system and sign in at the coach's desk to validate their attendance at group classes.
- 4.5. Members will be required to wear sport-specific clothing.

- 4.6. In the fitness room, street shoes and any other footwear that could cause damage are strictly forbidden, under penalty of damages, if damage is found in the room.
- 4.7. The Corporate Gym reserves the right to deny access to the area to any person whose attire is not in accordance with the regulations.
- 4.8. For hygiene reasons, the use of a towel will be mandatory for all work on the equipment.
- 4.9. The equipment provided must be used with care and put away properly at the end of the session. Users are responsible for the material entrusted to them.
- 4.10. Where necessary, The Corporate Gym reserves the right to temporarily deny access to the CMA CGM Fitness Center to certain individuals.
- 4.11. Any user who allows an unauthorised person to enter may be permanently excluded from the CMA CGM Fitness Center.
- 4.12. My subscription is:
 - ✓ Valid from date to date according to the formula subscribed to from the date of payment.
 - ✓ Non-refundable in the event of resignation.
 - ✓ Non-deferrable except in the case of a subscriber who has to be absent for more than 1 month (pregnancy, long illness, etc.) on condition that they provide proof of departure and return.
 - ✓ Strictly nominative and non-transferable.

5. RESPECT FOR THE PREMISES AND SAFETY OF PROPERTY

- 5.1. The respect of the premises, the maintenance of the installations and equipment as well as the cleanliness of the CMA CGM Fitness Center, the toilets, the changing rooms and the shower room is everyone's responsibility.
- 5.2. Use of the cleaning equipment provided: the double disinfection protocol is compulsory in all areas, disinfection is compulsory before and after use of all the equipment used.
- 5.3. Smoking and vaping are strictly prohibited on the premises of the CMA CGM Fitness Center.
- 5.4. Sports bags, glass bottles and glasses are not allowed in the rooms.
- 5.5. Eating in the CMA CGM Fitness Center is not permitted. Everyone is asked to respect the basic rules of communal life, such as collecting and/or placing water bottles, paper and other rubbish in the bins provided.
- 5.6. **It is strictly forbidden for members to leave sports bags or clothing inside the changing rooms, unless they are present in the sports area.**
- 5.7. **For this purpose, lockers are provided during while members are using the sport and exercise areas. The lockers are not nominative and padlocks are at the member's expense.** If a locker is not emptied and left available for other members of the hall at the end of the sports session, the lock will be broken and any belongings in the locker will be put aside.
- 5.8. The Corporate Gym is not responsible for valuables held by members on the premises of the CMA CGM Fitness Center, nor for any consequences that may result from these services.
- 5.9. No refunds will be made in the event of theft or disappearance from the CMA CGM Fitness Center.

6. TEACHING

- 6.1. Members have access to professional teachers under defined conditions, specific to each sport.
- 6.2. Only instructors and coaches approved by The Corporate Gym are authorised to teach in the CMA CGM Fitness Center.

7. LIABILITY AND DAMAGES

- 7.1. Important: Each member retains their civil liability towards others. It is up to them to take out individual insurance.
- 7.2. The equipment and facilities in the sports area must be used for their intended purpose.
- 7.3. The Corporate Gym accepts no responsibility for incidents or accidents occurring during the use of the premises. The natural persons using the facilities are responsible for accidents resulting from the use of the facilities.
- 7.4. Any damage to the premises, loss or destruction of the furnishings of the sports hall or the common access buildings, shall automatically engage the liability of the perpetrator.
- 7.5. Members are personally liable for any damage, loss or deterioration to the facilities caused by them, regardless of the activity chosen.
- 7.6. Any damage found should be reported. The costs of restoration may be charged to the person responsible and will be invoiced to them.

8. GENERAL SAFETY INSTRUCTIONS

- 8.1. The safety instructions and evacuation plans are posted in various places in the sports hall and must be scrupulously observed.
- 8.2. All members must report immediately, in accordance with the emergency procedures in force, any incident, accident, anomaly, presence or abnormal behaviour that is observed and assessed as suspicious or that could represent a danger or a threat.
- 8.3. In particular, in the sports area, changing rooms, showers and toilets, the following is strictly forbidden:
 - ✓ *Altering the safety devices*
 - ✓ *Putting up posters, leaflets, etc.*
 - ✓ *Entering the premises under the influence of alcohol or drugs*
 - ✓ *Blocking the exits.*

9. MISCELLANEOUS ADVICE

- 9.1. Coaches are the only competent advisors to members.
- 9.2. Members should approach them at their first session: they will establish a tailor-made programme.
- 9.3. The use of the equipment provided is subject to compliance with the instructions, recommendations and limits of use.

10. VIOLATIONS OF THESE RULES

- 10.1. Violations of these rules may result in immediate expulsion of members without prejudice to any liability they may incur.
- 10.2. The latter may be refused access to the premises either temporarily or permanently.

11. AMENDMENTS TO THESE RULES

The Corporate Gym reserves the right to change these rules without notice, and members shall be notified of any amendments.

I, the undersigned: _____ certify that I have read these regulations and agree to adhere to them.

Done at _____ Date: _____ Signature: